

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
SEPTEMBER 13, 2021**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, September 13, 2021 in the Springs Valley High School Auditorium. Board members Mr. Justin Wininger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Joel Dalton, Mrs. Cheryl Lynch, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple was in attendance, as well as Mrs. Renee Childress, Mr. Kyle Neukam, and Dr. Matt Williams.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:00 PM in the Springs Valley High School Auditorium. All board members, Dr. Apple, Mrs. Childress, Mr. Neukam, and Dr. Williams were in attendance. Dr. Jeff Kerby, Mrs. Kathy Allstott, Mrs. Peggy Simmons, and Mrs. Felicia Wolfington were also present.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman made a motion to approve the minutes of the August 9, 2021 and August 23, 2021 board meetings, and the vouchers and claims as presented. Mr. Burton seconded, and the motion passed 7-0.

Mrs. Childress reported that the elementary student ambassadors planned and organized their first event last Friday, which was a school spirit day with the theme “Our Future’s So Bright, We Gotta Wear Shades”. Students were invited to wear sunglasses and were given popsicles during their lunch recess. Firefighter Jeff Owen and the Kasey Program visited all students recently, using his three black Labradors to demonstrate fire safety tips to students in kindergarten through 5<sup>th</sup> grade. Starlab, which is a portable planetarium system, will be set up in the elementary gym from September 16 through September 27. Mrs. Regina Stevens has received training in the Starlab operations and will present grade-level appropriate lessons and information for students in preschool through grade 5. Elementary teachers are participating in professional development for math and reading for use in the iReady and Mindplay programs. She thanked teachers and assistants for the teamwork displayed during the training sessions.

Mr. Neukam thanked teachers for their excellent work in this first month of the school year. He recognized the office staff for their efforts in assuming additional responsibilities. Despite multiple changes to schedules and team members, the maintenance staff continues to keep our campus looking great all the time. Mr. Neukam thanked Ms. Schmitt and the athletic program for working through last minute changes and making tough decisions to ensure that our students are competing and being successful throughout adversity. Military personnel will be administering the ASVAB aptitude test to juniors tomorrow. The girls’ golf PLAC championship will be held Wednesday at Valley Links, and their sectional is Saturday at Otis Park in Bedford. He wished good luck to the Brigade this weekend at Paoli. Mr. Neukam thanked Dr. Apple, Dr. Williams, and soon to be Dr. Childress for their support and guidance as part of the Springs Valley administrative team.

No patrons addressed the board.

Dr. Apple recommended employing Andrew Kendall as elementary night custodian effective Tuesday, September 7, 2021 at the hourly rate of \$14.40. Mrs. Lynch so moved, and Mr. Burton seconded. The motion was approved 7-0.

Dr. Apple recommended approval of Paula Schneider as high school special education instructional assistant at 29 hours per week with the pay rate of \$13.60 per hour, effective August 30, 2021. Mrs. Shipman made the motion as stated, and Mr. Marshall seconded. The motion carried 7-0.

Dr. Apple informed the board of the resignation of Marilyn Marlette as elementary moderate special education teacher effective September 7, 2021, and requested a motion accepting the resignation. Mrs. Shipman moved to accept the resignation of Ms. Marlette. Mrs. Lynch seconded, and the motion passed 7-0.

Dr. Apple advised that Larry Burton has resigned as custodian as of September 3, 2021. He thanked Mr. Burton for his years of tremendous service, and wished him the best in his new position at Orleans Elementary School.

Mr. Farris made the motion to accept the following consent agenda for coaching recommendations as presented by Dr. Apple: 1) Wes McNeely–6<sup>th</sup> grade girls basketball coach with the salary of \$1,063; 2) Renee Hopper–junior high cheer coach, to be paid 1,250; 3) Karen Crews and Taylor Johnson as 5<sup>th</sup> and 6<sup>th</sup> grade cheer coaches, \$250 each; and 4) Eric Elkins–varsity girls golf coach (currently listed as volunteer coach) at Area 3 Non-Certified Level A \$1,500. Mr. Marshall seconded, and the motion carried 7-0.

Dr. Apple reported that initial work has started on the high school boiler project. The boilers should ship on October 8<sup>th</sup>. The goal is to have everything operational at the end of October, but delivery of the boiler pumps may push the project into November.

Dr. Apple advised that a meeting will be held on September 21, 2021 at 5:00 PM in the high school auditorium to discuss a tentative agreement between the Teachers’ Association and the board.

An update on COVID numbers was provided by Dr. Apple, with nine positive cases (1%) and 25 students in quarantine. Indiana Immunization Coalition held an optional vaccination clinic at our school on September 10<sup>th</sup>.

The average daily membership student count will be conducted this Friday, September 17<sup>th</sup>. Our attendance as of today is 814.

Dr. Apple stated the timeline for the 2022 Budget has been followed. Permission to advertise the budget was granted by the Board at the August 9<sup>th</sup> Board Meeting. The School Bus Replacement Plan Notice to Taxpayers and the Capital Projects Plan Notice to Taxpayers have been posted on our webpage, and the Form 3 has been published on Gateway making the budget process compliant with the Department of Local Government Finance (DLGF). The board conducted a public hearing, as required by law, in a special board meeting on August 23<sup>th</sup> to allow for public questions and comments. There was no input from the public. Tonight is the scheduled budget adoption meeting for the 2022 budget as advertised. The board will also adopt all resolutions required. Following the adoption I will ask the board to sign the required forms and resolutions. At this time I am asking for a motion to adopt and sign all required documents and resolutions for the 2022 budget. Mr. Marshall made the motion to approve the 2022 budget documents and resolutions as presented. Mr. Burton seconded. With no discussion, the motion passed 7-0.

Dr. Apple provided information on the annual review of the Teacher Evaluation Plan and stated that based on discussion with administration and teachers, changes were made to some teacher groups due to removal of growth data, the number of observations, and percentages for final evaluation scores to reflect the removal of growth data. Mr. Farris made a motion to approve the Teacher Evaluation Plan as presented. Mr. Burton seconded. The motion carried 6-0-1, with Mr. Dalton abstaining.

There was no other business presented before the Board.

Mrs. Shipman made the motion to approve policy number 3220.01 on the matter of Teacher Appreciation Grant. Dr. Apple advised that Indiana law requires this policy to be adopted by the board each year even though there have been no changes to the policy. Mrs. Lynch seconded, and the motion passed 7-0.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 6:12 PM.

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