

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
AUGUST 14, 2023**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, August 14, 2023 in the Springs Valley High School Auditorium. Board members Mr. Chris Burton, Mr. Dustin Farris, Mr. Justin R. Wininger, Mr. Todd Marshall, Mr. Joe Lynch, Mr. Ralph Purkhiser, and Mr. Justin L. Wininger were present. Dr. Trevor Apple, Dr. Kyle Neukam, and Dr. Matt Williams were also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:12 PM in the Springs Valley High School Auditorium. All of the above, as well as Dr. Jeff Kerby, Mrs. Felicia Wolfington, and Mrs. Peggy Simmons were present.

Mr. Burton called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mr. Justin R. Wininger made the motion to approve the minutes of the July 10 board meeting, and vouchers and claims. Mr. Farris seconded. The motion carried 7-0.

Dr. Williams welcomed back our students and staff and hoped everyone had a great summer break. He thanked the teachers, maintenance and custodial staff for all the hard work they put in getting everything ready for the upcoming school year. He also thanked the various business partners in the area that donated back-to-school supplies and Mrs. Jennifer Hill, and others, who assisted with the Running Start program. He announced that for the 2022-23 school year, the elementary school had 14 teachers who were rated highly effective on their staff performance evaluation and 13 teachers who were rated effective.

Dr. Neukam thanked the Springs Valley Community Schools family for the support shown during the illness and passing of his mother. He also thanked the teachers for a seamless transition from summer break and the maintenance and custodial staff for keeping the buildings and grounds looking great. He announced that for the 2022-23 school year, the high school had 7 teachers who were rated highly effective on their staff performance evaluation and 24 teachers who were rated effective.

Dr. Apple thanked Sander Catering for providing free meals to the community and the PTSO for delivering meals to staff members during the recent power outages. He also thanked Jason Bird and the French Lick Street Department for sweeping off our track.

No patrons addressed the board.

Dr. Apple recommended approval of the following personnel positions as a consent agenda item: Lindsay Pritchett, Math teacher, letter I on the bachelor scale at a salary of \$52,300, including all benefits as listed in the master contract, effective July 31, 2023; Hannah Schultz, Ag teacher, letter B on the bachelor scale at a base salary of \$41,800, plus 10 additional days, including all benefits as listed in the master contract, effective July 31, 2023; Cathryn Carlisle, English teacher, letter A on the bachelor scale at a salary of \$40,300, including all benefits listed in the master contract, effective July 31, 2023; Bonnie Hickman, high school librarian at \$16.00 per hour, 29 hours per week for 12 weeks, then 32 hours per week thereafter, effective August 14, 2023; Lauren Walls, elementary instructional assistant at \$12.85 an hour, 29 hours per week for 12 weeks, then 32 hours per week, effective July 31, 2023; Sharon Livingston, substitute nurse at \$15.85 per hour. Mr. Lynch made the motion. Mr. Purkhiser seconded. The motion passed 7-0.

Dr. Apple recommended the board approve Ms. Kaci Lynch as elementary instructional assistant at \$12.85 an hour, 29 hours per week for 12 weeks, then 32 hours per week thereafter, effective July 31, 2023. Mr. Justin L. Wininger made the motion. Mr. Farris seconded. The motion passed 6-0-1, with Mr. Lynch abstaining.

Dr. Apple recommended the board approve the following ECA positions: Ellison Burton as 8th grade Volleyball coach at \$2000 and as Girls Basketball Assistant 2 Non-Certified Area 4/Level B at \$1300; Eli Cook as Boys Basketball Assistant 2 Non-Certified Area 4/Level B at \$1300; Chris Burton as Girls Basketball Volunteer Coach; Jewel McCormick as Girls Basketball Volunteer Coach. Mr. Marshall made the motion. Mr. Justin R. Wininger seconded. The motion passed 6-0-1, with Mr. Burton abstaining.

Dr. Apple informed the board of the following resignations: Ms. Erin Meehan, elementary instructional assistant, effective May 18, 2023; Ms. Jessica Pfau, high school teacher, effective August 1, 2023.

Dr. Apple recommended the board amend the adult breakfast meal price from \$2.70 to \$2.75 in order to meet USDA and IDOE guidelines. Mr. Justin R. Wininger made the motion. Mr. Marshall seconded. The motion passed 7-0.

Dr. Apple recommended the board approve the update to the elementary student handbook. Mr. Justin R. Wininger made the motion. Mr. Justin L. Wininger seconded. The motion passed 7-0.

Ms. Tonya Slone, Tobacco Prevention and Cessation Coordinator with IU Health, gave a presentation on tobacco addiction and the programs available to educate our students.

Dr. Apple recommended the board approve the MOU between Orange County Tobacco Free Coalition and Springs Valley Community Schools. Mr. Lynch made the motion. Mr. Purkhiser seconded. The motion passed 6-0-1, with Mr. Justin L. Wininger abstaining.

Dr. Apple recommended the board approve the advertising of the 2024 Budget. It was recommended the board approve that advertising of Budget Form 3, the Bus Replacement Plan Notice to Taxpayers and the Capital Projects Fund Notice to Taxpayers. The Bus Replacement Plan and the Capital Projects Plan will be posted on our school website and on Gateway. Form 3 will be posted on Gateway. A public hearing will be held on August 28, 2023 at 6:00 PM in the High School Auditorium on the budget. Mr. Justin R. Wininger made the motion. Mr. Marshall seconded. The motion passed 7-0.

Dr. Apple notified the board that he has completed the annual school bus route review and no changes are suggested at this time.

Dr. Apple updated the board on the Wellness Committee and their work on the Wellness policy.

Dr. Apple recommended the board approve transportation contracts with the Cruz family and the Brown family. Mr. Marshall made the motion. Mr. Purkhiser seconded. The motion passed 7-0.

Dr. Apple announced that we received approval from the DOE to waive the two school days that were missed due to the power outages, August 7 and 8. These days will not need to be made up.

Dr. Apple recommended the board approve all support staff receive pay for the two missed days, August 7 and 8. Any support staff member who worked those days will receive comp time. Mr. Lynch made the motion. Mr. Farris seconded. The motion passed 7-0.

Dr. Apple presented the following policies for first reading: 0141 – Number, 0142 – ELECTION OF MEMBERS AND ELIGIBILITY TO SERVE, 0142.1 – TERM, 0142.2 – OATH, 0142.3 – VACANCIES AND APPOINTMENT OF BOARD MEMBERS, 0144.1 – COMPENSATION, 0144.2 – BOARD MEMBER ETHICS, 0152 – OFFICERS, 0164.5 – MEMBER PARTICIPATION IN MEETINGS THROUGH ELECTRONIC

MEANS OF COMMUNICATION, 1213.01 - STAFF-STUDENT RELATIONS, 1425 - NURSING MOTHERS, 1615 - TOBACCO USE PREVENTION, 2410 - AUDIO, VIDEO, AND DIGITAL RECORDING OF MEETINGS, 2461 - RECORDING OF IEP TEAM MEETINGS AND CASE CONFERENCES, 2462 - DYSLEXIA SCREENING AND INTERVENTION, 2510 - ADOPTION OF CURRICULAR MATERIALS, 3124 - EMPLOYMENT CONTRACTS WITH PROFESSIONAL EMPLOYEES, 3213.01 - STAFF-STUDENT RELATIONS, 3215 - TOBACCO USE PREVENTION, 3231 - OUTSIDE ACTIVITIES OF STAFF, 3362.01 - THREATENING AND OR INTIMIDATING BEHAVIOR TOWARD STAFF MEMBERS, 3425 - NURSING MOTHERS, 4213.01 - STAFF-STUDENT RELATIONS, 4215 - TOBACCO USE PREVENTION, 4425 - NURSING MOTHERS, 5512 - TOBACCO USE PREVENTION, 5517.01 – BULLYING, 5771 - SEARCH AND SEIZURE, 6152 - STUDENT FEES AND CHARGES, 6250 - REQUIRED ADM COUNTS FOR THE PURPOSE OF STATE FUNDING AND VERIFICATION OF RESIDENCY FOR MEMBERSHIP, 6550 - TRAVEL PAYMENT AND REIMBURSEMENT, 6700 - FAIR LABOR STANDARDS ACT – FLSA, 7434 - USE OF TOBACCO ON SCHOOL PROPERTY, 7440 - FACILITY SECURITY PROGRAM, 7540.02 - WEB ACCESSIBILITY, CONTENT, APPS, AND SERVICES, 8310 - PUBLIC RECORDS, 8451 - PEDICULOSIS - HEAD LICE, and 9111 – COMMUNICATIONS.

With no other Regular Session business before the board, Mr. Lynch made a motion to recess to an Executive Session. Mr. Justin R. Wininger seconded. The motion passed 7-0. The Regular Session ended at 6:41 PM.

The board reconvened to an Executive Session at 6:43 PM and adjourned at 7:03 PM.

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