

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
OCTOBER 10, 2016**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, October 10, 2016 in the Learning Center Board Room. The following were present: Mrs. Cheryl Lynch, Dr. Ryan Carnes, Mr. Ralph Purkhiser, Mr. Kevin Allstott, Mrs. Linda Carnes, Mr. Tony Galloway, and Mrs. Jennifer Shipman. Mr. Tony Whitaker was also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:12 PM in the Learning Center Board Room. All of the above, as well as Mr. Jim Bush, Mrs. Kathy Allstott, and Mrs. Peggy Simmons were present.

Mrs. Lynch called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Minutes of the September 12, 2016 board meeting were approved with a motion by Mr. Purkhiser, and second by Mr. Galloway. The motion passed 7-0.

Vouchers and claims were approved as presented, with a motion by Mr. Galloway. Mrs. Shipman seconded, and the motion passed 7-0.

Mr. Whitaker congratulated the Blackhawk Brigade for their achievements this fall, stating the Brigade has enjoyed multiple successes, including an undefeated invitational season (fifth in program's history), winning the Paoli and Avon Invitationals, overall highest score at our band festival, received a gold rating with distinction in music, visual, and general effects at the ISSMA Invitational in Jasper, and has won every caption award so far this season. He added that the Brigade is currently ranked number one by Indiana Marching.com in ISSMA Class D.

Mr. Whitaker recognized the cross country participants as follows: PLAC results/Alaina Purkhiser placed 13th, Addi Buffington – 16th, and Charleigh Land and Bryanna Roach – personal best times, and the boys' cross country team which placed 2nd as a team, losing to Crawford County by one point. He stated that Justin Curtis placed 3rd, Garon Gadau – 6th, and Owen Burgar – 9th, with all three being named to the all-conference team, and all seven boys had their personal best times at the conference meet. Alaina Purkhiser, Addi Buffington, Justin Curtis, and Owen Burgar all advanced from sectional competition, and will compete at the Crawford County Regional this Saturday. Several positive comments have been received from both parents and students on the coaches Derek Freeman and Tim Weisenberger.

Mr. Whitaker congratulated the varsity volleyball team for winning the Patoka Lake Athletic Conference championship, with a 6-0 record in conference play.

Senior night for the volleyball team will be held on Thursday evening, and Friday night for the football team. Sectional draws have been held, and the volleyball team will play at noon next Saturday, the 22nd. The football sectional begins next week, with Springs Valley to play at Eastern Greene.

Justin Wininger invited board members and administration to attend a safety program to be held tomorrow morning at the high school auditorium for students in grades 9 through 12. Paramedics from Orange County, Florida will be at our school to present the Street Smart Program sponsored by Orange County Beverage.

Mr. Whitaker stated that there were no personnel matters to bring before the board.

Mr. Whitaker advised that only one bid had been received for the 1995 Ford semi-truck which had a reserve bid amount of \$1,500, and that bid was retracted prior to the deadline. Therefore without any bids, Mr. Whitaker stated that we can negotiate with a buyer, and several people have expressed interest in the truck but did not submit bids. He said that Fred Carnes had contacted the salvage yard and scrapping the semi might be our best choice. Mr. Galloway made a motion to allow Mr. Whitaker to negotiate with parties interested in purchasing the truck. Mr. Allstott seconded, and the motion passed 7-0.

Mr. Scott Stenftenagel of The Stenftenagel Group was present and discussed the progress of ongoing projects. He stated that he is awaiting all close-out documents, warranty information, etc. before requesting final payment on the Main Gym HVAC VRF 2015 project. The contractor is currently working toward completing punch-list items, and will provide training on how to properly maintain and operate the new HVAC system and equipment for the Main Gym HVAC 2016 project. The lighting project is nearing completion, with the contractor working on the punch-list. Training on the auditorium lighting is scheduled for October 21st, and The Stenftenagel Group is currently seeking rebates from Duke Energy for all lighting improvements. The new LED light fixture to illuminate the signage located on the north side of the bus garage exterior will be installed when the contractor receives the wall mounting bracket for the light fixture. The door security improvement project at the high school is scheduled for completion by the end of October. Mr. Whitaker advised of a Duke Energy LED parking lot lighting plan whereby they install and maintain the energy efficient lights.

Mr. Stenftenagel then provided information on proposed HVAC and lighting improvements in the pool area. He stated that Wes McNeely has done a tremendous job in keeping the current heating/cooling system working. Two options were presented for the location of the new Pool HVAC unit. The first option is for the unit to be located on the roof of the PE Complex locker room. Option two has an estimated cost savings of approximately \$127,000, and the new unit would be located on ground level along the south exterior wall of the Pool. Discussion was held regarding the two location options and alternate bids. Mr. Stenftenagel advised that bids are usually more competitive if received early, so he would recommend advertising soon for this project. He added there would be less stress on the roof if the unit was located at ground level, and there could be complications in completing installation in the summer if we choose the rooftop unit. Based on past experience, he would recommend that water be left in the pool during the project, allowing the workers to stand on scaffolding on pontoon-type platforms. The pool would be usable while school is in session, and then closed during the summer. Mr. Stenftenagel asked for input and suggestions on the options and alternates, adding that the option one with roof-top installation would be approximately \$800,000 while option two with the ground-level unit would cost approximately \$670,000 and the alternate bids selected could bring the total cost to about \$800,000. Board consensus was for installation of the ground-level unit. Mr. Whitaker recommended proceeding with advertising for bids per the timeframe provided by Mr. Stenftenagel, and stated we can back off the project if necessary. Mr. Purkhiser so moved, and Mr. Galloway seconded. With no other questions or comments, the motion passed 7-0.

Mr. Whitaker signed a change order on the Main Gym HVAC 2016 project as requested by Mr. Stenftenagel, who stated the above-mentioned project was \$100,000 under budget.

Mr. Whitaker stated that Dr. Halik of NEOLA was unable to attend tonight's meeting but could come to a future meeting if necessary, and he had recommended that we proceed adopting policies as planned. Policies number 0100 through 2411 have already been adopted. Mr. Whitaker advised that two other sets of policies are ready for adoption tonight. The first group includes numbers 2370 through 3120.08, which were first presented at the August 8, 2016 meeting. He recommended approval of those policies: 2370, 2370.01, 2412, 2413, 2414, 2416, 2421, 2421.01, 2430.01, 2431, 2432, 2440, 2450, 2451, 2460.01, 2460.02, 2461, 2464, 2520, 2531, 2605, 2610, 2623, 2623.01, 3000, 3111, 3113, 3120.04, 3120.05, 3120.06, 3120.07, 3120.08, excluding policy numbers 2370.02, 2460, 2460.03, 2510, 2600, 2700, and 3112 which are to be revised. Mr. Galloway made the motion as recommended. Mr. Allstott seconded, and the motion carried 7-0.

Following presentation at the September 12th board meeting, policies 3120.01 through 4000 are also ready for adoption. Mr. Whitaker recommended approval of the following: 3120.01, 3121, 3122, 3122.01, 3122.02, 3123, 3124, 3125, 3130, 3131, 3132, 3139, 3141, 3142, 3160, 3161, 3170, 3170.01, 3210, 3211, 3213, 3214, 3216, 3217, 3231, 3241, 3242, 3243, 3310, 3362, 3362.01, 3410.01, 3415, 3419, 3419.01, 3419.02, 3420, 3421, 3430, 3430.01, 3437, 3440, 3531, 4000, with the exception of policies 3140, 3215, and 3220. Mrs. Shipman motioned to adopt the policies as stated, and Mr. Galloway seconded. The motion passed 7-0.

Mr. Whitaker provided the first draft of policies number 3430.01, 4111, 4112, 4113, 4120, 4120.04, 4120.08, 4120.10, 4121, 4122, 4122.01, 4122.02, 4123, 4130, 4140, 4141, 4150, 4160, 4161, 4162, 4170, 4170.01, 4211, 4213, 4214, 4215, 4216, 4217, 4220, 4231, 4362, 4362.01, 4410.01, 4413, 4415, 4419, 4419.01, 4419.02, 4420, 4421, 4430, 4430.01, 4433, 4434, 4436, 4437, 4439, 4440, 4531, 5000, 5111, 5111.01, 5111.02, 5112, 5113, 5113.02, 5114, 5120, 5130, 5131, 5136, 5200, 5215, 5223, 5230, 5310, 5320, 5330, 5330.01, and 5330.02 for board review. He asked that board members e-mail him with any questions regarding the proposed policies, and the policies could then be approved at the November 14, 2016 meeting.

Mr. Whitaker recommended ratification of the tentative contract agreement between the Springs Valley Teachers Association and the Springs Valley Community School Corporation, stating the tentative agreement has already been ratified by the Teachers Association. Information on the tentative contract was included in the board packets, and added that we have agreed on a stipend for certified staff for the 2016-2017 school year, clarifying that a stipend indicates it is a one-time sum that does not add to the teacher's salary schedule. The total stipend is \$120,000 and will be

distributed among certified staff as per the Compensation Plan included in the contract. Teachers must be rated effective or highly effective in order to receive these stipends. Monies will also be added to the corporation contributions on health insurance. The corporation will increase insurance contributions from last year's amount by \$30 for the single plan and \$50 for the family plan. The corporation now will contribute \$820 to the family plan and \$557.79 for single plans of employees hired after July 1, 2006. Single plans for teachers hired prior to 7/01/06 will remain at the school contribution rate of 95%. Mr. Whitaker stated that we have been working the past several months on this agreement, adding that our teachers continue to work hard with the constant demands on education, and this package is a reflection of the Board and their commitment to do what they can to reward the teachers for their work. These stipends will be paid from the Rainy Day Fund without adding recurring costs to the General Fund. Stipend and insurance compensation are one year agreements. As stated earlier, the tentative agreement has been ratified by the Teachers Association, and Mr. Whitaker asked for a motion from the Board to ratify the 2016-2017 Master Contract between the Springs Valley Teachers Association and the Springs Valley Community School Corporation. Mr. Galloway motioned to approve the 2016-2017 Master Contract as presented. Mrs. Carnes seconded, and the motion passed 7-0.

Mr. Whitaker stated that information will be provided at the next meeting regarding non-certified staff wages and benefits.

Mr. Whitaker advised that our ADM enrollment count was 855 students on the September 16th count day, which is down from the September 2015 enrollment of 876 and the September 2014 ADM of 899 students. This information is used for state funding purposes, and kindergarten students are now counted as one rather than one-half.

Specifications for purchase of an activity bus as per the School Bus Replacement Plan will be provided at a future meeting. With neutralization of the Bus Replacement Fund, the balance of the cost would come from the Rainy Day Fund. Mr. Whitaker stated that he is considering the same bus specifications as used for last year's purchase.

Mr. Whitaker advised that he and Mr. Purkhiser recently attended the Indiana School Boards Association annual meeting, adding that it was a good conference. Mr. Purkhiser spoke about one session he attended which was very interesting, on the topic of a school mentoring system where upper classmen mentor freshmen and middle school students.

Mrs. Lynch announced that a special board meeting will be held on October 26th, with the time to be determined later. Mr. Whitaker stated that he will make contact with Dr. Michael Adamson of the ISBA to see if he can meet with the General Fund Task Force. He added the purpose of the October 26th meeting is to discuss the progress of the General Fund Task Force, while our corporation takes steps forward toward becoming solvent by 2019 and then steps back with the lower ADM count. We are also in the process of confirming our new elementary principal, and that will be discussed as well.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mrs. Carnes seconded, and the meeting adjourned at 7:01 PM.

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