

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
MARCH 12, 2018**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, March 12, 2018 in the Learning Center Board Room. Board members Mr. Justin Wininger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Chris Burton, Mrs. Cheryl Lynch, and Mr. Ralph Purkhiser were present. Mr. Tony Whitaker was also in attendance. Mr. Kyle Neukam was present for a portion of the meeting.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:12 PM in the Learning Center Board Room. All of the above, as well as Dr. Trevor Apple, Mr. Daniel Wolford, Mr. Jason Russell, Mrs. Kathy Allstott, and Mrs. Peggy Simmons were present.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mr. Purkhiser made the motion to approve the consent agenda with the minutes for the February 12, 2018 meeting and the vouchers and claims as presented. Mr. Farris seconded, and the items were approved 7-0.

Dr. Apple congratulated the following: elementary math bowl team for their recent accomplishments of placing first in the blue class and overall division; teachers, students, and parents for the successful e-Learning day; and Mrs. Erin Carnes, teachers and students for the completion of ISTEP testing. He noted the IRead3 test will be conducted in grade three tomorrow, March 13th. The make-up day for the Orange County Spelling Bee will be this Sunday, March 18th with Josie Dixon, Kinsey Campbell, Hunter Carnes, and Elliott Wininger representing Springs Valley Elementary. The second grade musical will be held March 27th at 7:00 PM. Kindergarten round-up is planned for April 3rd and 4th. The AdvancEd on-site accreditation visit will be conducted April 2nd through the 4th.

Mr. Neukam thanked proctors Mrs. Amanda Dalton, Mrs. Connie Reed, and Mrs. Julie Woolsey, and special education teachers for their work in completing the first window of ISTEP testing, and thanked Mr. Wininger for his donation of snacks and water during the testing process. The first high school academic meet will be on March 15th, and the SeaPerch regionals will be Saturday, March 17th at 8:00 AM at Springs Valley. He complimented Mr. Chad Goldman for a good job in hosting the SeaPerch Invitational, and stated that Mr. Goldman had received a thank you note from a participating school for the good experience. Summer school will be held from June 4th to June 22nd from 8 AM to 11 AM, with lunches served from 11:00 until Noon. Mr. Neukam congratulated band members for achieving a gold rating in a recent jazz competition, and stated this was the first participation in jazz contests for our school. He also recognized the boys' basketball team on their sectional championship, the school's first title in 20 years. The AdvancEd on-site visit will officially begin the evening of April 1st. Mr. Neukam stated that he plans to share next year's high school course offerings at the April board meeting, including five new college credit courses in art.

Mr. Whitaker advised that bus inspection was held on February 21st, and all buses passed inspection. He thanked our staff and contracted drivers for their work, and thanked Larry Flick for helping out following his retirement. The inspection officer was very complimentary of our fleet.

On behalf of the Springs Valley Education Foundation, Mr. Marshall thanked the corporation for recognizing the boys' basketball team of '58 and Coach Rex Wells at a recent basketball game, and stated the program held the following evening was very nice.

Mr. Russell commented that he has 55 students and parents signed up for the Philadelphia, Gettysburg, and Washington, DC trip, which is planned for March 23rd to March 28th.

No patrons addressed the board.

Mr. Whitaker presented the following personnel items: 1) accept resignation of Mrs. Kim Massingill as special education teaching assistant; 2) accept retirement notices from Mrs. Debbie Burton, elementary library aide, and Mrs. Melinda Terrell, swim instructor/pool supervisor; 3) accept retirement letters from Mrs. Peggy Burton following 43 years teaching, Mr. Kevin Knies (26 years), Mrs. Barbara Renner (37 years), and Mrs. Julie Whitaker (31 years) at the end of the 2017-18 school year, and Mrs. Kris Kellams to retire at the conclusion of the 2018-19 school year with 27 years teaching experience. These five individuals will be eligible for the retirement incentive offered through teacher negotiations. Principals will be working on filling these positions with the intentions to recommend new-hires at the April board meeting; 4) recommend hiring Mr. Eric Kendall as night-time custodian/bus driver, with employment to start March 13th with pay and benefits per the support staff salary schedule; 5) accept resignation of Mrs. Tiffani Stemle as varsity cheer coach and pep club sponsor; 6) recommendation to approve Mark Smoot and Jason Hammond as junior high baseball volunteer coaches. Mr. Burton motioned to approve the consent agenda as presented. Mrs. Shipman seconded, and the motion passed 7-0.

Mr. Brian Fulkman from Indiana Testing Inc presented information on their student drug testing program. He stated the samples could be collected either by one of their staff members on-site, or by properly trained school administration staff. With the random sampling method, the appropriate amount of identifying numbers are pulled and paired with the student name list, eliminating any influence by school administration staff. Discussion also included the chain of custody, and different types of testing available. Mr. Neukam stated that he had researched different companies and conducted price comparison, and recommended the services of Indiana Testing Inc. Mr. Whitaker clarified that the frequency of the testing and number of students tested each time is controlled by Springs Valley Schools, and the student testing could be done in collaboration with our bus driver testing for cost-effectiveness. The random pool student identifying numbers will vary as student enrollment changes. Mr. Wininger advised Mr. Fulkman that we are working through some things internally, and will be in touch.

Mr. Whitaker advised that two bids were received for the elementary flooring project, which were opened on March 7th. After the RFP went out, it was brought to our attention that asbestos might be in the glue materials used with the tile, and the original bid specifications did not state who would take care of the asbestos removal. Therefore, architect John Hawkins felt that it would be best to reject all bids and rebid the project. Mr. Whitaker recommended re-advertising for bids on March 14th and 21st, with bids due at the superintendent's office by 2:00 PM on Monday, April 2nd. Mr. Farris so moved to reject the bids as presented and re-bid the elementary flooring project. Mr. Burton seconded, and the motion carried 7-0.

The following items were presented for approval by Mr. Whitaker: 1) field trip request for freshmen and sophomores to Butler University on April 30th to see the play *The Great Gatsby*, with Mrs. Stemle to serve as sponsor for the trip; 2) summer school category 1 course offerings which are funded by the DOE, with the intent to offer traditional high school courses toward graduation and grades 1-5 reading courses as previously offered. The dates for the summer school program are June 4th through June 22nd from 8:00 to 11:00; 3) Friday, April 13th to be established as an e-Learning day instead of a make-up day, adding that the first e-Learning day went very well. Mr. Purkhiser motioned as requested, and Mrs. Lynch seconded. Mr. Marshall advised that in conjunction with the Chuck Akers Golf Tournament, Mrs. Akers suggested our students receive more exposure to the arts programs; therefore, the Springs Valley Education Foundation will be donating \$1,000 to the corporation to help fund the trip to Butler University. Discussion included the utilization of teachers on e-Learning days. The motion was then approved 7-0.

Mrs. Shipman motioned to approve Hoosier Hills PACT's funding request for the amount of \$26,050 for their 2018-19 school based prevention and intervention programs, as recommended by Mr. Whitaker and Mr. Neukam. Mr. Whitaker advised funding would

be from Casino Revenue Fund, and felt the PACT programs will intermingle with the Lilly Counseling Grant Initiative. Mr. Farris seconded, and the motion carried 7-0.

Mr. Kerby provided information on the bidding process for internet service providers, advising that Indiana no longer bids for a state contract but rather requires each school corporation to bid individually. He worked with our e-rate consulting firm, AdTec, to post form 470 bids for our internet service, and received two bid proposals for internet service. Bids were received from Education Networks of America (ENA) and Smithville Telephone, and Mr. Kerby distributed those proposals and an evaluation matrix to board members. He recommended awarding a three-year contract to ENA, which is our current provider, for their proposed internet service of 500 Mbps at the monthly rate of \$2,500 with the option to increase bandwidth at any time for the rates as stated. Mr. Burton so moved, and Mrs. Shipman seconded. During discussion, Mr. Kerby advised the rates are locked in for the three-year period, and that we are currently using about 200 Mbps per month. He also stated that ENA uses the Smithville lines, so Smithville as a local vendor is compensated for the internet usage as well. The motion then passed 7-0.

Mr. Whitaker advised the 2018 ISBA Spring Regional meeting will be held at the Klubhaus 61 in Jasper on Tuesday, April 24th at 6:00. Board members interested in attending should notify Mrs. Allstott for registration, and he will provide details on transportation at a later date.

The AdvancEd Accreditation team will be here April 1st through April 4th to conduct their on-site review. Mr. Whitaker advised that plans include talking with board members on Monday, April 2nd and conducting classroom reviews on the 3rd, with more information available as we begin the process.

Mr. Whitaker presented the following NEOLA policies for first reading: 0100, 2261.01, 2510, 4120, 4120.04, 5111.01, 5111.03, 5200, 5330, 5430, 5530.01, 6230, 6330, 7441.01, 8330, 8355, 8500, and 8510. He has also distributed the policies to Mr. Neukam and Dr. Apple for their review, and will plan further discussion at the April board meeting.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 7:05 PM.

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