

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
JUNE 8, 2020**

Virtual Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, June 8, 2020 in the Springs Valley Superintendent's Office and online virtually. Board members Mr. Justin Wininger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Joel Dalton, Mrs. Cheryl Lynch, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple, Mr. Kyle Neukam, Mrs. Amy Orr, and Mrs. Renee Childress were also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Virtual Regular Session

The Springs Valley School Board met in Regular Session at 6:00 PM in the Springs Valley Superintendent's Office and online virtually. All of the above, as well as Mrs. Kathy Allstott and Mrs. Peggy Simmons were present.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Lynch made the motion to approve the minutes of the May 11<sup>th</sup> and June 1<sup>st</sup> board meetings, and the vouchers and claims as presented. Mr. Burton seconded, and the motion was approved 7-0.

Mrs. Orr congratulated kindergarten students on their graduation and participation in a drive-by ceremony held on May 20<sup>th</sup>. Students were presented their diplomas and received a small gift from their teacher.

Mr. Neukam advised that e-learning days have been completed, and he thanked students for their commitment. He recognized the junior high academic team which competed virtually this year, and congratulated Molly Tucker for her first place finish in math, Kynleigh Dalton who placed third in social studies, and other participants Landon Farris, Aubrey Bledsoe, and Jenna Cates. Mr. Neukam thanked teachers for providing the best education possible for our students, and maintenance workers and office staff for all of the extra responsibilities and obligations completed to end the school year. He thanked Mr. Justin Wininger and everyone who helped fix the senior banner and hang it a second time. The junior-senior high school thanked Mrs. Orr for her time as elementary principal, Mr. Daniel Wolford for his years as teacher, coach, and assistant principal at Springs Valley, and Mr. Jason Russell for his years in the classroom, coaching, and as athletic director. Mr. Neukam announced that graduation practice for seniors will be on Friday, July 17<sup>th</sup> at 9:00 on the football field, with the graduation ceremony scheduled for Saturday, July 18<sup>th</sup> at 6:00 on the football field, with immediate family members invited to attend the ceremony.

No patrons addressed the board.

Dr. Apple recommended the consent agenda as follows: 1) Dr. Matt Williams as junior-senior high school assistant principal on a two-year 210-day contract for the amount of \$72,500 per year effective July 1<sup>st</sup>, 2020. Health insurance benefits will be provided per the master contract, with fully paid dental, vision, life, and long-term disability insurances. 2) Mrs. Jennifer Hill as elementary special education teacher for the 2020-21 school year, with salary at level B on the Bachelors scale for the amount of \$38,225, and benefits per the master contract. Mr. Farris so moved, and Mrs. Shipman seconded. The motion was approved 7-0.

Dr. Apple recommended approval of Mr. Kyle Chase as assistant varsity football coach at the pay level of \$1,250, with pay to be adjusted if the season is shortened or cancelled. Mr. Marshall made the motion as stated, and Mr. Burton seconded. With no discussion,

the motion carried by the vote of 4-3 with Mr. Dalton, Mrs. Shipman, and Mr. Wininger voting in the negative.

Dr. Apple announced the resignation of Mrs. Jessica Matheny as instructional assistant effective May 31<sup>st</sup>.

Mrs. Shipman made the motion to approve the change of ECA pay to one-half of the master contract amount for all non-varsity spring coaches. Mrs. Lynch seconded, and the motion passed 7-0.

Dr. Apple recommended approval of summer school teachers as follows: SAE instructor Mrs. Taylor Chastain, and Physical Education teachers Mr. Luke Aylsworth, Mr. Michael Leitzman, Mr. Mark Hammond, Mrs. Erin Carnes, and Ms. Martha Niehaus. Mrs. Lynch so moved, and Mr. Farris seconded. The motion carried 7-0.

Mrs. Shipman made the motion to approve the independent contract with Mr. Warren Owens for coordination and supervision of the after school teen program for the amount of \$14,000. Mr. Marshall seconded, and the motion passed 7-0.

Dr. Apple requested approval of the independent contract with Ms. Pat Peddie for assistant to the director of the after school teen program with the contract amount of \$5,000. Mr. Burton so moved, and Mr. Marshall seconded. The motion carried 7-0.

Dr. Apple requested approval of an independent contract with athletic trainer Megan McGregor for the 2020-21 school year, with contract terms as stated. Mrs. Lynch made the motion, and Mr. Burton seconded. The motion was passed 7-0.

Dr. Apple announced that Mr. Roger Fisher will continue as the superintendent's representative to the Springs Valley Education Foundation.

Mr. Wininger requested approval of the school board's appointees to the Springs Valley Education Foundation as Mr. Todd Marshall and Mr. Luke Aylsworth to continue in those positions. Mr. Farris so moved, and Mrs. Lynch seconded. The motion passed 7-0.

Dr. Apple advised the high school gym flooring is all down and looks fantastic. The floor is ready to be sanded, and final determination of the floor detail will be determined soon.

A meeting is scheduled for Wednesday, June 10<sup>th</sup> with Performance Services to review bid prices on the proposed HVAC project.

Dr. Apple announced that the FFA field trip scheduled for June 16-18 has been cancelled, and no one from Springs Valley will be attending the state convention in Lafayette.

Representatives from Aramark addressed the board and Dr. Apple, providing information on their food service proposal. Mrs. Julie Shelton advised that all current cafeteria employees will retain their jobs, pending background checks and drug screening, at the same rate of pay and hours in the same positions. She added that current employees are very important to their program's success, and advised that two full days of training will be conducted prior to the start of the school year. Mrs. Shelton highlighted some new programs and enhanced menus that will be offered to elementary and junior-senior high school students. Mr. Tim Stoner stated that Aramark has operated at Loogootee Schools for four years, and done very well on audit reviews. He stated the menus will be similar to Loogootee's, and suggested different promotional programs. He advised that Aramark will also apply for equipment grants to benefit our cafeterias, and guaranteed a \$15,000 return for our corporation. Aramark representatives addressed questions raised by board members. Dr. Apple then recommended approval of the contract with Aramark as presented for the 2020-21 school year. Mr. Farris made the motion to approve the Aramark contract, and Mr. Burton seconded. With no other discussion, the motion carried 7-0.

Dr. Apple requested approval of the following revisions to the support staff handbook: 1) Page 20 – Paid Holidays/Elimination of the two floating holiday leave days and add two additional personal days to the staff now receiving floating holiday leave. This change would result in any unused floating holiday time being paid out after June 30<sup>th</sup>; 2) Page 18 – Leave Days/change wording so that leave time shall be used on one-half hour increments, and remove the word “be” prior to “shall”; 3) Page 20 – Paid

Vacations/remove “Due to job requirements, vacation days may be taken prior to July 1 (date earned).” Mrs. Lynch motioned to approve the changes as presented. Mr. Burton seconded, and the motion passed 7-0.

Dr. Apple presented a cooperative agreement with South Central Area Special Education Cooperative and requested approval of the agreement. Mr. Farris so moved, Mr. Burton seconded, and the motion carried 7-0.

Dr. Apple requested approval of public official bonds for Kathy Allstott as corporation treasurer for the bond amount of \$50,000, and \$10,000 bonds for Peggy Simmons as deputy treasurer, Shannon Meehan/high school ECA treasurer, and Penny Harner/elementary ECA treasurer. Mr. Marshall made the motion as recommended. Mrs. Lynch seconded, and the motion passed 7-0.

Dr. Apple recommended acceptance of the letters of assurance with the classroom teachers’ association regarding teacher ratings whereby every teacher will receive a rating of effective for the 2019-20 school year and thus, the Teacher Appreciation Grant will be divided equally to teachers with the Effective rating, and also the reduction of the attendance stipend by 25% due to the COVID Pandemic so that qualifying teachers will receive 75% of the amount listed in the collective bargaining agreement for the 2019-20 school year. Mrs. Shipman motioned to approve the letters of assurance as stated. Mr. Marshall seconded, and the motion carried 7-0.

Discussion was held on the location of future meetings, and Mr. Wininger recommended the July 13<sup>th</sup> board meeting be conducted at the high school auditorium with executive session to begin at 5:00 and the regular session at 6:00. Mr. Burton so moved, and Mr. Marshall seconded. The motion passed 7-0.

With no other business before the board, Mr. Burton motioned to adjourn. Mr. Marshall seconded, and the meeting adjourned at 6:44 PM.

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